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Safety Services Company-Safety Meeting Division, PO Box 6408 Yuma, AZ 85366-608 Toll Free (866) 204-8786 Tompany Name: Job Site Location: Topic 47: Helping the "New Guy" The construction industry, as a whole is a deaperous industry, Most acidents or company, at one time or snower everybody has been the "New Guy" The construction industry, as a whole is a deaperous industry, Most acidents or company, at one time or snower everybody has been the "New Guy" and the least experienced workers, sepocially new his new employees in smore likely to get hurt in the first year of comployment, usually within the mine of the first day on the job, new employees a replaced with a myriad of information about company rules, regulations, and procedures. It is equally important in cemployees are verificated with a myriad of information about company rules, regulations, and procedures. It is equally important in cemployees are veryoned to the first of the first day on the job, new employees cannot see a studion where they could be injured, intervention is required. BiFlat requires that employees are to be "instructed in the recognition and avoidance of massife conditions." Selfor the "New Guy" is sarry his first day on the job, it is important to expose the following: Commandate with the "New Guy" is a language that they can understand (if needed, find an interpretar). Verify that he/she has filled out all of the appropriate paperwork at the office. Take some time to verify that the "New Guy" is aware of the specific safety program for your company and the location of the appropriate afety manulas. Makes sure he/she knows who to call for help in case he/she or one of co-workers becomes injured, Ensure that everyone knows how to get medical attention in the event of an injury. Brauer that the new employee is familiar with the safety program and answer early questions that he/she may have employees, old and new, must understand the company's safety policy and use it to guide their ections. If the opportunity arises, become		Tailgate/Toolbox Safety Training	
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